

Cabinet



Date of meeting:	12 June 2023
Title of Report:	Corporate Plan 2023 – 2026: Key messages
Lead Member:	Councillor Tudor Evans OBE (Leader)
Lead Strategic Director:	Tracey Lee (Chief Executive)
Author:	Giles Perritt (Assistant Chief Executive)
Contact Email:	Giles.Perritt@plymouth.gov.uk
Your Reference:	CP2326.120623
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report

The Council first adopted the 'Plan on a Page' format for our Corporate Plan in July 2013, agreeing the Co-operative Council Corporate Plan for Plymouth. The approach, which has been much imitated by other Councils and organisations since:

- prioritised the City and the Council's vision
- highlighted the fact that we are a values-led organisation
- demonstrated a strong focus on delivery
- provided a clear strategic vision to inform service planning

This report proposes a revised and updated Corporate Plan 2023-26 which, subject to agreement will be presented to the Council on 19 June 2023. It reflects the new Administration's ambition for the city and the Council, takes account of the progress that the Council has made and addresses the new challenges that we face.

City Vision: The Council retains and re-endorses the City Vision: to be one of Europe's most vibrant waterfront cities where an outstanding quality of life is enjoyed by everyone.

Mission: Cabinet has reviewed the Council's mission and has revised it to better reflect how the Council will contribute to the City Vision with emphasis on fairness, environmental sustainability and co-operation.

Values: Cabinet and the Corporate Management team have jointly reviewed and clarified the Council's adopted values to fully reflect our expectations of ourselves and each other, and provide a basis on which the Council can be held to account by its citizens.

Priorities

The Cabinet have identified six priority areas which will be delivered as a part of the Corporate Plan and have highlighted the importance of retaining a focus in all of our activities on Plymouth being a great place to grow up and grow old, and on minimising the impact of the cost of living crisis.

- Working with the Police to tackle crime and anti-social behaviour
- Fewer potholes, cleaner, greener streets and transport
- Build more homes – for social rent and affordable ownership
- Green investment, jobs, skills and better education
- Working with the NHS to provide better access to health, care and dentistry
- Keeping children, adults and communities safe

The Corporate Plan also reflects the Council's focus not just on what it delivers, but also on the approach to delivery. The management of quality and performance, alongside value for money and good stewardship of public assets are highlighted as essential. The relationship with both our staff and our communities is a key measure of an effective Council, as is recognising the importance of prevention and early intervention in achieving positive change. The Council's ability to properly represent its communities both locally and nationally is also recognised.

Recommendations and Reasons

That Cabinet –

1. Agree the revised mission, values and priorities that underpin the Council's Corporate Plan 2023-26.
2. Recommend to Council that the revised Corporate Plan 2023-26 is adopted as part of the Council's policy framework.

Alternative options considered and rejected

The Corporate Plan is a core document within the Policy Framework. Members of the Cabinet, with support from officers, have developed key components of the plan; notably the vision, values and priorities for 2023-26.

An alternative option would be to retain the existing plan, which would not reflect the new administration's priorities and approach.

Relevance to the Corporate Plan and/or the Plymouth Plan

The Corporate Plan 2023-26 will replace the current Corporate Plan, adopted in June 2021, reflecting the new administration's priorities and ambitions for the City and the Council.

Implications for the Medium Term Financial Plan and Resource Implications:

The Corporate Plan sets out the strategic direction and necessary focus for the Council. This will become the driver for future resource allocation. A revised Medium Term Financial Strategy will set out resource allocation in more detail.

Financial Risks

Financial risks will be identified and addressed as part of the development of a new Medium Term Financial Strategy.

Carbon Footprint (Environmental) Implications:

Green investment is a key priority for the new Corporate Plan and, alongside the NetZero action plan, will confirm the Council's commitment to progressing decarbonisation and clean growth whilst ensuring housing and economic needs are met sustainably.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

Key strategies, procedures and plans relating to health and safety, risk management and child poverty will be updated where necessary to reflect any relevant revisions to the Corporate Plan.

** When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*

We have given due regard to our statutory duties under the Equality Act 2010 and the Public Sector Equality Duty.

Our city vision spells out our ambition to ensure an outstanding quality of life enjoyed by everyone and our values commit us to treat everyone with respect and to champion fairness.

Our priorities ensure we are focusing on the issues residents care strongly about and respond to our Public Sector Equality Duty to promote equality, tackled discrimination and promote good relations between people from different backgrounds.

An Equality Impact Assessment will be published before the Council decision is taken to adopt the revised Corporate Plan.

Appendices

**Add rows as required to box below*

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Corporate Plan 2023-26							

Background papers:

**Add rows as required to box below*

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
	1	2	3	4	5	6	7

Sign off:

Fin	DJN. 23.24. 38	Leg	LS/00 0017 39	Mon Off		HR		Asset s		Strat Proc	
Originating Senior Leadership Team member: Tracey Lee (Chief Executive)											
Please confirm the Strategic Director(s) has agreed the report? Yes Date agreed: 02/06/2023											
Cabinet Member approval: Councillor Tudor Evans OBE (Leader) Date approved: 02/06/2023											